



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIX

November 7, 1955

No. 20

Chanel Officers Visit Scovill



Louis Willard, Mills Div. representative (left) explains the operation which a section of brass rod has just undergone, to Chanel, Inc. Exec. Vice-President Theodore Caro, Director of Purchases Edward Thornhill, William Walcott (Mfg. Div. representative) and Chanel President H. Gregory Thomas.

Withholding Exemptions

Your Withholding Exemption Certificate is used each week by the Payroll Dept. to determine how much income tax is to be deducted from your pay. Therefore, it is important that this certificate be accurate and up-to-date at all times.

If your present certificate is correct, let it stand.

If it should be changed for next year—either because it is in error, your exemptions have changed, or for other reasons — get a new certificate from the Employment Office, fill it out and return it by December 1st.

Your exemptions change when you get married or divorced, when a dependent is born or dies, or when you begin or stop supporting a dependent.

Recent visitors to the Waterbury Division included officers of Chanel, Inc., one of several of our customers and friends who generously contributed to the recent Flood Disaster Relief Fund.

In their tour of the Casting Shop, the Tube and the Continuous Strip Mill, they were very much impressed and appreciative of the fact that the operators voluntarily delayed their lunch period so that the visitors could see the machines in operation.

After a visit to the Display Room to see the large variety of Scovill-made products, the visitors toured manufacturing departments, following operations in the manufacturing and finishing of lipstick containers. Quite naturally, they were interested in the work going into production of Chanel's new perfume container, a special Christmas item. We'll tell you more about this in our next issue.

These Fringe Benefits

The cost to the Company of so-called fringe benefits is a considerable proportion of money wages. Their cost is approaching a total of \$.50 per hour worked. Whether money is paid out in direct wages, or for fringe benefits, the effect is the same. The money paid out can only be obtained from selling the things we make. If the cost of fringe benefits raises our cost above that of our competition, we don't sell. That means fewer jobs. The per hour cost of our fringe benefits alone is greater than the total hourly wage received by many employees of industry in other countries.

The relatively high total wage cost (wages plus fringe benefits) in our area appears to be having a depressing effect on our ability to compete for contract items. This "made to order" type of manufacture has furnished livelihood for many thousands in the past. A continuing loss of this type of business will be very evident in the increase of the number unemployed.

Economic packages are negotiated by the giants of industry with their own circumstances in mind. To implant them willy-nilly on the type of industry prevalent in our area can have only one overall long-term effect. A loss of available jobs.

Alan C. Curtis
Vice-President

October Nets Strip Mill "Suggestion" Harvest

Strip Mill employees have submitted many fine suggestions over the period of the last five years but, in the month of October, a bumper crop was realized. Not only were many suggestions submitted but the quality of them was exceptionally good.

While all suggestions submitted were not eligible for cash awards all were appreciated by Management as indicative of the employees' interest in their own jobs and in the Company's welfare. This is important because, in order to stay in business in these days of stiff competition, cost cutting suggestions are necessary to maintain continuous employment.

The Strip Mill Room Committee and
(Continued on Page 2, Column 2)

New Assignments Manufacturing Division

Announced by Vice-President H. W. Wild:

Effective October 24, 1955, William Vining has been relieved, on a temporary basis, of his responsibilities as Operating Superintendent of the Slide Fastener Dept. He is temporarily assigned to the Ordnance Development Dept. #658 as a Development Engineer on special assignment under direct supervision of Mr. D. L. Spender.

Federated Funds

Local 1604 UAW-CIO and the Scovill Management are vitally interested in this cooperative venture and both have pledged all possible support in attaining the \$100,000 goal set for Waterbury and Waterville divisions.

Heading the drive in the Waterbury division are co-chairmen Richard B. Harris and Lawrence J. Bernier, with Herbert Eastwood assisting Larry in the East Plant.

Co-chairmen in the Waterville Division are Charles Mackey and William Sidella.

While the city-wide campaign will be carried on from Nov. 2 thru 22, employees in Scovill will make their pledges from Nov. 7 thru 11.

Nine Retire

ROLLAND M. BIRON, North Mill, was retired with benefits to start as of October 24, 1955.

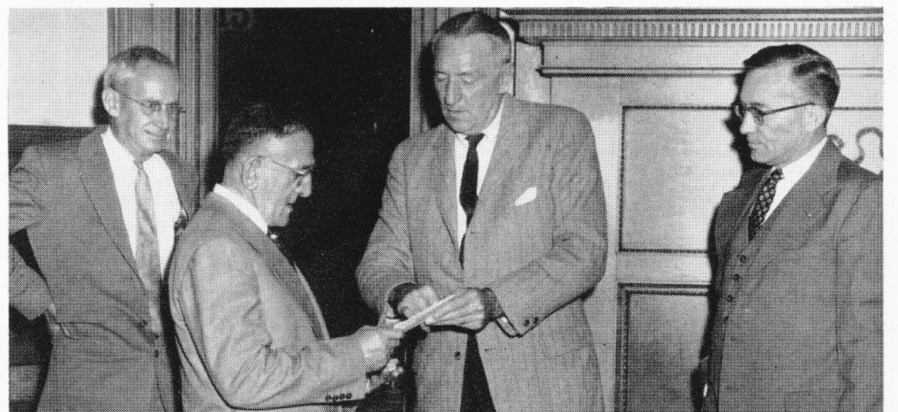
Mr. Biron has over 32 years of continuous service beginning in March, 1923. Except for a short period in the Screw Dept., he has always been a cutting press operator in the No. Mill.

TONY MANGINI, Waterville, was retired with benefits to start as of October 3, 1955.

Mr. Mangini's continuous service record at the Waterville Div. started in December, 1933. He has always served as a millwright.

(Continued on Page 3, Column 4)

Two Receive 40-Year Awards



Top:—Donat Vallerand, Ship & Rec., accepts the 40-year continuous service award from President W. M. Goss. On hand for the occasion were Asst. to the Traffic Supt. F. A. Brown (extreme left) and Supt. of Traffic J. B. Griffin.

Guiseppe Pelosi, Wtvl. Foundry, is presented the 40-year award by Plant Manager L. G. Robinson. Looking on are (left to right) Foreman W. J. Keating, Foundry Supt. P. E. Malloy, and Vice-Pres. and Gen. Mgr. S. G. Gaillard.



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Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Now . . . More Than Ever

The Federated Fund campaign to raise \$750,000 so the 41 member agencies can carry out their programs in 1956 is now in progress.

Everyone by now knows of the splendid job done by the Salvation Army and Red Cross during and after the flood. Nurses from the Visiting Nurses Associations visited those injured in the flood after their release from the hospital and everyone of them were active in the inoculation program.

Red Cross could not have done its work during the emergency period of applications for help without the great assistance from trained social workers of the Family Assoc., Diocesan Bureau, Heart Assoc.; Cerebral Palsy Assoc. and Child Guidance Clinic.

Many of the people, so overwhelmed by the enormity of their loss turned to the established member agencies for comfort and assurance that their needs would be taken care of. The member agencies proved their real value to the community in time of need.

The Visiting Nurses must continue to visit the sick, as well as those injured in the flood. The Red Cross must continue to collect blood. The recreation agencies must serve all the youth of our community, particularly those boys and girls in the disaster areas.

In order to reach the campaign goal of \$750,000 everyone with an income must contribute according to a formula worked out by labor, management and the Fund as the fair share each person should give according to his or her income.

Remember — all of us benefit either directly or indirectly from all of the agencies. And, since disaster hit our city, the need is even more urgent while the number of contributors is fewer.

Those who are able must give more — the strong must help the weak. Be thankful that you can.

Fishing Notes

Item one on the hit parade, of course, is the annual Fishermen's Banquet which will be held on Thursday, November 10, at the Copper Kettle.

Ticket committee consists of John Hubbard, John Patrick, Ed DeBisschop, Ray Laneville and Ray Ladden.

Who will be the 1955 Fishing Champion? I'm not allowed to name him at this time, but he's a tall and lanky "hot rod" with a Svenska handle.

Strip Mill Suggestions

(Continued from Page 1, Column 3)

Management have worked diligently to process these suggestions. They are pleased that, although some men have not always received awards, they maintain their interest and continue to submit suggestions. This fine attitude benefits all concerned.

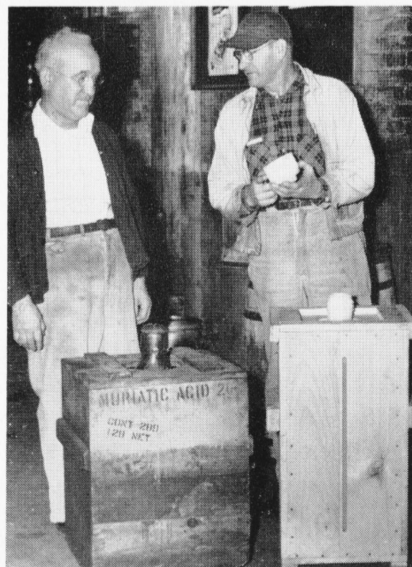
The New Look In Acid Carboys

At the Oil House, Arturo Paulone (left) and Marshall Steele compare a new polyethylene acid container to the old type glass bottle.

The latest thing in carboys, a large bottle enclosed in a box used for containing such corrosives as acid, are now in use in the plant.

Besides being much lighter in weight, the new carboy takes less space and is unbreakable because it is made of polyethylene and has a screw top of the same material. The old bottle was made of glass which sometimes broke if not carefully handled, and had a cork top.

The greater safety and economy in these new carboys is now being determined by tests within the plant.



It Could Be You

By Robert W. Butler, M. D.

During this week there will be a wave of publicity rolling over your eyes and ears, and it would be a good idea to look and listen. Once a year there's a concerted, nation-wide effort by American medicine and other agencies to find people who are slowly committing suicide and don't know it!

They're the diabetics who are not yet sick enough to go looking for help on their own, but who are, nevertheless, minute by minute, doing irreparable damage (unnecessarily) to their blood-vessels, eyes, brain and other internal organs.

Diabetes results when the body is not able to use or store up all the sugar in the food which is eaten. Sugar supplies the body with heat and energy; and if we take in more than we can use at the moment, it is stored in reservoirs to be available when we need it. Any sugar which we don't use or place in storage turns to fat. (Watch it, girls!)

Lying snugly behind your stomach in the abdominal cavity is the pancreas—a gland 5 or 6 inches long which produces a substance called insulin. Insulin controls the use of sugar in the body; and when the pancreas becomes unable to produce it, the body is not able to use sugar, is unable to store it up, and the sugar piles up in the blood stream. Sugar which the body can't use appears in the urine—the body's way of getting rid of it.

Since the body can't use sugar, it has lost this source of energy with the result that while you're always hungry, you still lose weight and strength. Itching of the skin and unusual thirst are other symptoms which occur as the disease progresses. Many diabetics have been discovered because of a succession of boils or carbuncles they've had, or because of other infections which didn't heal as well and as rapidly as they normally should.

We don't know too much about why that portion of the pancreas which makes the insulin gives up the ghost,

but we do know that it can appear at any age and that it definitely runs in families. About one-third of the people with diabetes have a family history of the disease, which means that if some of your ancestors have had it you'd better keep your weather-eye peeled—and if none of them had it, just don't ignore the possibility. It has to start somewhere in any family and it could be with you!

If you discover you have it, don't get panicky. You'll have to learn to live with it, but diabetics can and do live long, active, useful lives. Many well-known people are diabetics—lawyers, actors, writers, yes, even doctors and one champion tennis-player. If you find you have it you'll be in good company and have plenty of others with you.

It won't appreciably shorten your life if you discover it in time; and then follow your doctor's instructions implicitly. But it's a tough way to commit suicide and that's what you're doing if you have it and don't know it, or know it and don't take care of it.

The Diabetic Detection Drive is with us and urine exams are for free. Take advantage of it, because *it could be you!*

Tues. Inter-Dept. Golf

Highlighting the end of the season, the Tuesday Inter-Department Golf League will hold a banquet on Saturday, November 12, at Doolittle Hall.

Awards will be presented to the teams and individuals taking top honors.

The committee consists of: Jim Coffey, Planning, Howard Kraft, Rolling Mill Ofc., Charles Vaughn, Rod Mill Ofc., and Ray Driscoll, Mill Prod. Ofc.

Top Team Scores Aces

Paul Koslowski and Les Fuller (Oakville Co. Div.) who make up the first-place team have both shot their first hole-in-one this season.

Koslowski shot his on Tuesday, Aug. 30, at the 17th hole at East Mountain using a seven iron; Fuller got his on Saturday, Sept. 17, at the same 17th hole, using a short five iron.

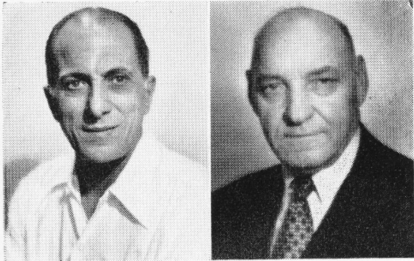
Service Awards

Forty Years



Giuseppe Pelosi
Waterville
October 19, 1955

Twenty-Five Years



Tony A. Pesino Drawing
October 27, 1955
Walter Malinowski Steam Dept.
November 6, 1955

Edmond J. McGrath
Wire Mill
October 19, 1955

Alfred J. Cybulski
Waterville
October 21, 1955

"Scoops" From Zippers

By Louise Foell

The stork hovering over Slide Fastener, left a baby girl on October 18 for the Dick Northrop's and a son on October 24 for the Sal Piino's.

The reason for Marie Martineau's high bowling scores lately is her favorite rooster (her husband Bill) is on hand every Thurs.

The best of luck and good wishes to Ray Szczepanski who has moved into his new home in Cheshire.

Speedy recoveries for: Irene Mulligan and John Davies of the Chain Room and Mary Scott of Wire Form.

Mabel Dunn Korbusieski entered the hospital on November 4. She parted with her appendix.

Jeannette Rogers celebrated a birthday on October 24 with a very nice cake from her friends in the Chain Room. Many more happy birthdays, Jeannette.

A marvelous time was had in New York City on October 23 by Jo Green, Doris Grady, Jeannette Rogers, Betty Moran, Helen Coughlin and our former timekeeper Rose Rotella.

Scovill Drivers Receive Traffic Safety Awards



The fine safe driving records of all Scovill drivers was given recognition recently with the awarding of "Certificate of Merit" to our Sales and Traffic departments by the Liberty Mutual Insurance Company.

Traffic Dept.

Above:—James B. Griffin, Superintendent of Traffic, accepts from David Sletten, Liberty Mutual Insurance Company representative, the plaque on behalf of the drivers.

Left to right, the drivers are:—Lenord Campoli, Milton Wyrick, Jr., Elwood Whiting, Jr., John Valaitis, Anthony DiMartino, Robert Blackburn, Frederick Samuelson, James Mastrodonato and George Bouffard; Philo Lee, foreman of Outside Transportation.

With 53 vehicles involved, the Scovill drivers set a record of .118 accidents per vehicle for the two-year period, January 1, 1953 to January 1, 1955. The national average, as set by the National Safety Council, for one year, is .189 per vehicle.

Sales Div.

Right:—The certificate (similar to that presented to the Traffic Dept.) which was awarded to the drivers of the 112 cars assigned to the Sales Div.

The frequency rate set by our salesmen for the two-year period was 1.17 accidents per 100,000 miles. The national average, for one year, is 1.56 accidents per 100,000 miles.

Ten-Year Awards

Oct. 18—Harry P. Bellemare, Closing Tool; Edward J. Plank, Waterville; Oct. 21—Forest Whitaker, Casting; Oct. 22—Edward A. Berube, Planning; Sigvart O. Drivdabl, Rochester; Rudolph E. Mannetti, A.S.M.D.; Emma S. Saunders, Press I; Oct. 23—Arthur J. Unaris, Steam Dept.; Oct. 24—Maurice W. Rooks, Casting; Armand Provancher, Waterville; Oct. 25—Everett C. Barney, Mill & Grind.; Nov. 5—Henry W. Minor, Jr., Los Angeles; William J. Morrison, Traffic; Biagio Scopino, Waterville; Richard H. Tooley, Slide Fast. Tool.



Retirements

(Continued from Page 1, Column 4)

EDWARD SWINCISKI, Wire Mill, was retired with benefits to start as of April 25, 1955.

Girls' Club News

By Teresa Ryan

The annual sale of Christmas cards is now going on. We have an excellent selection this year, so hurry and place your orders as we wish to close these sales at the end of November.

There will be candy sold for Thanksgiving and Christmas.

The profits realized from the sale of cards and candy, and card parties is used for the Kiddies Christmas Party which we sponsor.

Now that you are doing your annual fall cleaning, check around your home for toys, games, dolls and other playthings that may still be usable or reconditioned. Please leave these articles at any of the gates with the guard and we will receive them.

There will be a card party and Chinese auction Wednesday, November 16, at the Girls' Clubhouse. Admission is only 60c.

Mr. Swinciski came to Scovill in February, 1917, and has over 28.2 years of continuous service. He has been in the Wire Mill since 1926.

CASIMIR SZANTYR, Attaching Machines, was retired with benefits to start as of November 14, 1955.

Mr. Szantyr has over 38 years of continuous service. He went to the Attaching Machines Dept. as a floorman in 1945, prior to which he served in the Loading Room and Casting Shop.

The following have retired from active service as of November 1, 1955.

FRANK DAVINO, Attaching Machines, came to Scovill in July, 1916, and has over 38 years of service. He served in various departments until 1930, when he went to the Attaching Machines Dept. as a repair man.

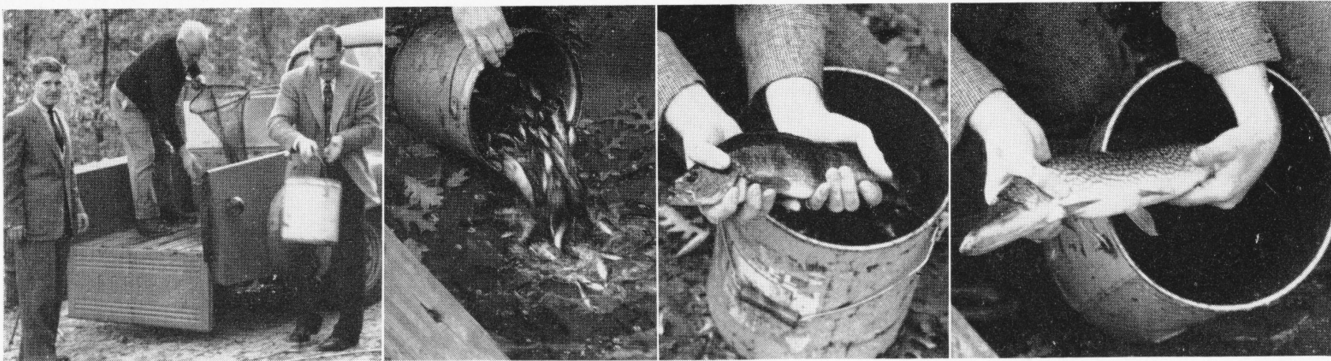
BETSY HALL, Closure Appl. Lab, came to Scovill in September, 1930. Prior to 1944, when she went to the Lab as a textile lab assistant, Miss Hall served in miscellaneous Mfg. departments.

JAMES JOHNSON, Rod Mill, first came to Scovill in July, 1917, and has over 31 years of continuous service. Since 1924, he has served as an operator of a rotary wire pointer in the Rod Mill.

NICOLA MEOLA, Drawing Room, first came to Scovill in February, 1909, and has over 45 years of continuous service. He has always been a tool-setter in the Drawing Room.

THERESA SHELDRIK, Mfg. Packing, first hired in December, 1915, has a continuous service record since March, 1919. She served in various departments until 1922, when she went to Mfg. Packing as an inspector-packer.

Restocking Woodtick Lake With Perch And Pickerel



Left to right:—Ray Ladden, Chairman of the SERA Fishing Committee, Steve Nazor of Thomaston (supplier) and Fred Wilson, Employee Activities, unload the barrels

of fish at Woodtick Lake; Various sizes of pickerel are dumped into shallow water. The fish placed in the lake included perch up to 16" and pickerel up to 22".

Woodtick Lake was recently restocked with approximately 500 pounds of perch and pickerel. This is the third

restocking of the lake this year — the first being trout and the second bullheads. It is the first time in about ten

years that Woodtick has been stocked with pickerel, making it a great event for all Scovill fishermen.

GREEN SPOT Products and Movie Viewed At Hardware Show



The National Hardware Show recently held in Chicago, attracted thousands of dealers and wholesalers. The Scovill exhibit, designed by Elizabeth Kent, Art Dept., reproduced

the terrace of a modern house and served as the setting for our GREEN SPOT line of sprinklers, nozzles, hose couplings, menders and other watering accessories.

Classified Ads

For Sale

Four-octave Musser marimba, practically new. Call 5-0532 after 6:30 p.m.

Burner oil heater, size 10 mouton lamb coat, crib, high chair, play pen. Call 4-9106.

Girl's alpaca lined jacket, size 14; corduroy jacket, size 10; taffeta dresses, size 14; cotton dresses, sizes 10, 12, 14; black dancing outfit, size 12. Call 5-5808.

"Magic Chef" gas range, very good condition. Call 4-3839.

Four burner table top gas range; combination cast iron sink with metal cabinet, good condition. Call 5-5965.

1949 Mercury, radio, heater, 2 spare tires. Call 3-6427 between 5 and 6 p.m.

10 cu. ft. Westinghouse refrigerator with freezer locker, 5 years old, excellent condition. Call Watertown, CRestwood 4-3645.

2 sets of French doors. Call 6-3253 after 4 p.m.

3 oil barrels with faucets, \$5; boy's jacket, topcoat, raincoat, size 16, all for \$25. Call 4-7218.

White kitchen stove, oil burner, excellent condition; mahogany gate-leg table, excellent condition. Call 3-4684.

Brown squirrel monkey, about 10 months old. Call 3-0059.

Venetian blinds, various sizes, 50¢ for small ones, 75¢ for larger size; ironing board, \$2.50; rocking chair, \$5; Carrom game, \$250. Call 6-3700.

1951 Plymouth, 4-door, like new. Call 3-1478 between 6 and 8 p.m.

Storm windows, good condition, \$2 each. Call 5-4093.

Two snow tires with wheels, 600 x 16 used 3,000 miles. Call at 169 Fairlawn Ave. or phone 4-3893 after 4 p.m.

White Glenwood stove, 4 burner, gas and gas, used 4 years. Call 6-5711.

Maple twin bed with matching dresser and mirror. Call at 62 Corona Drive, Bunker Hill, between 7-9 p.m.

Venetian blinds (flex. alum.) 2—53 x 57", \$3 each; 4—28 x 56", \$1.50 each; 1—26 x 36", \$1; 1—23 x 44", \$2. Call 4-6078 or 5-3275 after 3 p.m.

26" English bicycle, three speed gear shift, used slightly, like new, \$20. Call 4-5243.

Two room trailer, furnished. Call Southington, Market 8-5903 after 6 p.m.

Speed Queen washing machine, like new, \$30; Formica top table, with four spring cushioned chairs, chrome trim, \$20; Florence 7" burners, brand new, original cost \$50, will sell for \$35. Call at 71 Greenwood Ave., Waterbury.

Grey and White Glenwood oil and gas combination range, chrome pipes, Florence burner, oil drum, perfect condition, \$65; two blue upholstered arm chairs, clean good condition, \$20 each. Call 6-1344.

20" girl's bicycle, good condition. Call 6-4788.

36" white gas stove, 4 burners, good condition. Call 4-6660.

Seasoned hard wood. Call 4-7000.

Baby's full size crib, very good condition. Call 6-1881 mornings.

Wanted

A ride from Bldg. 112 to Center St., Wolcott at 3 p.m. Call 5-9619.

Rent Wanted

Two middle aged adults desire 4 unfurnished rooms in quiet neighborhood near bus line. Call 6-4721.

4 or 5 room apt. in eastern section for working couple with one child. Call 3-0006 after 5:30 p.m. weekdays, anytime weekends.

4 or 5 rooms in Oakville. Call 8-2102 after 5 p.m.

3 or 4 unfurnished apt. for young couple. Call 6-6745 weekdays and 6-2949 weekends.

Wanted To Buy

300 watt slide projector for 35 M-M slides, must be in good condition. Call 5-3755.

Play yard, good condition. Call 5-3737.

Brass instrument, preferably trumpet. Call 3-0059.

Child's crib. Call 4-7029 after 5:30 p.m.

Of the four assortments of merchandise featured in the GREEN SPOT exhibit, both dealers and wholesalers showed a particular interest in the New Quick-Service Counter Unit. It holds an assortment of the best selling sprinklers, nozzles, couplings and menders in the GREEN SPOT line.

The new GREEN SPOT movie, "Water Magic" was shown continuously during the show on an imitation TV set. The movie, which is in sound and full color, will be used on television and by club groups throughout the next year. It is being distributed nationally by GREEN SPOT and tells of an average gardener's watering problems and how they can be solved.

Those in attendance at the Hardware Show from Waterbury were S. M. Main and J. N. Hathaway, sales manager and sales promotion manager, respectively, of the Merchandise Div. and J. A. Bayard, Adv. Dept. Also present were Paul Rhodes, GREEN SPOT salesman in the Chicago area, and the following GREEN SPOT representatives: The Campbell-Blaylock Co., A. P. Henricks Co., Bert J. Clark Co., Velie Sales Co., The Donovan Co. and William A. Matzke.

Army Reserve Act

Heinz O. Furtwangler, Planning Dept., wishes to call attention to the Reserve Forces Act of 1955.

Young men in the age group 17-18½ can discharge their military obligation by enlisting now in an Army Reserve Unit, serving on active duty for 6 months, and serving the remainder of the 8-year period at home by attending drill one night a week and two weeks annual summer camp.

There are several openings now in the 450th Chemical Battalion USAR, of which Capt. Furtwangler is Exec. Officer, as well as in all other units.

For further information call 3-5535 evenings or see Lt. Col. Edmund C. Sullivan, Army Reserve Training Center, 574 East Main St., Waterbury.

Engineering Golf League

The Engineering Golf League wound up its 1955 season with Bill Brennan taking top honors and Al Bronsard second in the handicap tournament.

Regardless of the bad weather on Saturday, October 8, the Engineering golfers held their all-day outing at the Wepawaug Country Club in Orange. With Chairman Jack Fitzgerald in charge, the affair was a huge success. There was food and fun galor and some fine golf with Lyle Carlson walking off with low net for the day.

Five Succumb

BORIS MOSKOVITZ, retired, died on October 19, 1955.

Mr. Moskovitz had a continuous service record of over 26 years beginning when he first came to Scovill in 1906. He had always served in the Drill and Tap Dept. as a toolsetter until his retirement in February, 1932.

ALBERTO SANTORA, retired, died on October 23, 1955.

Mr. Santora came to Scovill in June, 1920, from which date his continuous service record started. Always in Press II, he was serving as a toolsetter when he retired in December, 1954.

FREDERICK C. MILLER, Steam Dept., died on October 30, 1955.

Mr. Miller's continuous service record began in December, 1953, when he first came to Scovill. Always in the Steam Dept., he served as a switch-board operator.

JOSEPH A. DESSUREAU, retired, died on November 1, 1955.

Mr. Dessureau first came to Scovill in January, 1941, and had a continuous service record since December, 1941. He always served as a toolsetter in the Waterville Div. Toolroom, and was retired in June, 1954.

ARCANGELO PENNONI, West Machine, died on November 1, 1955.

Mr. Pennoni was first hired in July, 1941, and had a continuous service record since July, 1942. He served in the Yard Dept. until 1951, when he went to the West Machine Room.

Training Course

The following apprentices have completed their training and have received assignments as follows:

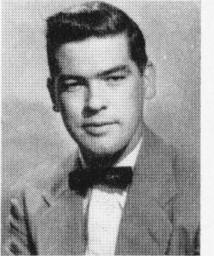
Paul Belval
Toolmaker
Mfg. Eyelet Tool



David Berdan
Toolmaker
Screw Mach. Tool



Vinal Duncan
Toolmaker
Mfg. Eyelet Tool



Rosario Fappiano
Toolmaker
Wtvl. Div. Tool



Richard Savage
Toolmaker
Gripper Eyelet TL



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